

ORDINANCE 2024:1542

AN ORDINANCE AUTHORIZING SALARIES, WAGES AND REIMBURSEMENTS TO BE PAID TO NON-CONTRACTUAL EMPLOYEES OF THE BOROUGH OF HADDON HEIGHTS

WHEREAS, the Mayor and Council of the Borough of Haddon Heights need to establish salaries, wages or reimbursement rates for non-contractual municipal employees that are commensurate with the offices or positions held and the experience of persons appointed to said offices or positions,

NOW, THEREFORE BE IT ORDAINED, by the Governing Body of the Borough of Haddon Heights in the County of Camden, that the following sections are hereby adopted for purposes of compensating non-contractual municipal officers and employees:

Section 1 – Salaries and Wages

The annual base salaries and wages for the following Borough positions shall be amended and set at between the following amounts:

<u>Title/Position</u>	<u>Annual Salary</u>
Borough Clerk	\$ 70,000.00 to \$100,000.00
Borough Administrator	\$ 30,000.00 to \$ 50,000.00
Tax Collector	\$ 60,000.00 to \$ 90,000.00
Tax Assessor	\$ 15,000.00 to \$ 55,000.00
Chief Financial Officer/Treasurer	\$ 70,000.00 to \$100,000.00
Deputy Borough Clerk	\$ 40,000.00 to \$ 65,000.00
Office Clerk	\$ 32,000.00 to \$ 45,000.00
Police Secretary	\$ 45,000.00 to \$ 60,000.00
Construction Official	\$ 15,000.00 to \$ 40,000.00
Zoning Officer	\$ 10,000.00 to \$ 30,000.00
Fire Chief	\$ 15,000.00 to \$ 25,000.00
Code Enforcement Officer	\$ 5,000.00 to \$ 15,000.00
Building Sub Code Official	\$ 5,000.00 to \$ 15,000.00
Electrical Sub Code Official	\$ 5,000.00 to \$ 15,000.00
Plumbing Sub Code Official	\$ 5,000.00 to \$ 15,000.00
Fire Sub Code Official	\$ 5,000.00 to \$ 15,000.00
Fire Safety Inspector	\$ 10,000.00 to \$ 18,000.00
Uniform Fire Official	\$ 5,000.00 to \$ 12,000.00
Recycling Coordinator	\$ 2,500.00 to \$ 5,000.00
Purchasing Agent (certified QPA)	\$ 1,500.00 to \$ 5,000.00
Licensed Collection System Operator (C-2)	\$ 1,500.00 to \$ 5,000.00
Summer Recreation Exec. Director	\$ 1,500.00 to \$ 7,000.00
Summer Recreation Director	\$ 1,500.00 to \$ 7,000.00

<u>Title/Position</u>	<u>Hourly Pay Rate</u>
Crossing Guard	\$ 15.13 to \$20.00 per hour
Class II/Traffic Officer	\$ 15.13 to \$40.00 per hour

Class II/School Resource Special Officer	\$ 15.13 to \$ 40.00 per hour
Class III Special School Security Officer	\$ 15.13 to \$ 40.00 per hour
Relief Firefighter	\$ 15.13 to \$ 20.00 per hour
Temporary Labor	\$ 15.13 to \$ 20.00 per hour
Summer Recreation Staff	\$ 15.13 to \$ 20.00 per hour
Tax Assessor (Redevelopment)	\$ 125.00 per hour

Salaries, wages and reimbursement rates of Borough employees covered under collective bargaining contracts, which may include titles and positions listed in this section and may include titles and positions not listed in this section, shall be paid pursuant to these contracts as agreed to by the Mayor and Borough Council.

Section 2 – Duties and terms of employment

Except as otherwise provided by state statute or collective bargaining contract, the duties and terms of employment, including hours of employment and other pertinent information, shall be set forth by ordinance, personnel manual, and/or personnel policy approved by the Mayor and Borough Council.

Section 3 – Maximum amounts

The base salaries and wages authorized by this ordinance are a range of amounts for each office or position, excluding compensation for working overtime. Actual salaries and wages paid are determined by the Mayor and Borough Council.

Section 4 – Compensation for mileage and expenses

A Borough employee who utilizes his or her own motor vehicle for travel outside the borough that is related to borough business or their official Borough duties, shall be reimbursed for mileage set at a rate determined by the Mayor and Council, and for the cost of parking and tolls incurred during such travel.

Section 5 – Past ordinances repealed

All ordinances or parts of ordinances of the Borough of Haddon Heights that are inconsistent with any part of this ordinance are hereby repealed to the extent of such inconsistency.

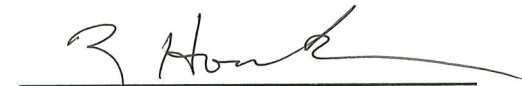
Section 6 – Effective date of ordinance

This ordinance shall become operative 20 days after final adoption.


Introduction Date: February 20, 2024

Public Hearing: MARCH 5, 2024

Adoption Date: MARCH 5, 2024



 Mayor Zachary Houck

ATTEST: 

 Kelly Santosusso, RMC, Borough Clerk